



# LOS ANGELES UNIFIED SCHOOL DISTRICT MEMORANDUM

MEM-2642.2  
December 18, 2006

ATTACHMENT E-1

## **GUIDELINES FOR TEACHER SELECTION - ELEMENTARY** **Extended Learning Program (ELP)** **English Language Acquisition Program (ELAP)** **Tutorial Services Program (TSP)**

The Extended Learning Program (ELP), English Language Acquisition Program (ELAP), and Tutorial Services Program (TSP) are designed specifically to support on-track students who are at-risk of not achieving grade level standards. Elementary classes are organized with an enrollment of 20:1. Elementary classes will be closed if attendance falls below 15 students. Daily attendance must be maintained. Scheduling of sessions will be locally determined. Teachers who volunteer for this additional assignment agree to make themselves available for the entire session and to attend training.

### **SELECTION**

- **Priority #1** Permanent teacher at the local site in the affected grades/subject field with appropriate authorization and extensive training in the subject area (literacy) as evidenced by:
  - Special credential and/or certificate or Board Permit or
  - Successful completion of specialized training
  - Necessary qualifications to teach English Language Learner, Special Ed.
- **Priority #2** Same as above with experience in any other grade level/subject fields
- **Priority #3** Same as above with training in grades/subject field and in affected grades
- **Priority #4** Same as above with basic training in other than the affected grades/subject field
- **Priority #5** Permanent teacher in same priority order as above (#1-#4) but at other locations. A local District-wide "list" of such employees who will be willing to work at another location will be established.
- All teachers with the appropriate qualifications in each of the above categories will be selected in seniority order.
- **Priority #6** Retiree with appropriate credentials, authorization and training
- **Priority #7** Probationary teachers by seniority at the local site
- **Priority #8** Emergency Permit teachers by contract date at the local site
- If there are more eligible applicants within each priority to teach a specific course at any one school than there are positions available, District seniority on a rotational basis, shall determine the selection. An applicant who taught in the program during the previous session, shall not be eligible for service until all teachers in the priority grouping who did not teach the previous session are assigned. Ties in District seniority shall be broken under the provisions of Article XI, Section 6.

### **COMPENSATION**

Teachers who participate in ELP shall be compensated on X basis (10thly hourly rate + 1.09224).